



TenneT PowerLab

**Tackle challenges
that matter with
your ideas**



Content

1. PowerLab in a nutshell	3
2. Our program	4
3. Your benefits with PowerLab	5
4. Ideas we are looking for	6
5. Who can apply	7
6. Why PowerLab is important for TenneT	8
7. Contact us for more information	9



PowerLab in a nutshell

Let's tackle challenges that matter in an entrepreneurial way



What is TenneT PowerLab?

- PowerLab is an intrapreneurship program for TenneT employees
 - Get the chance to explore, test, and implement your innovative ideas in an entrepreneurial environment



Why did we launch this initiative?

- We believe that the best ideas for improving our business come from within the company
 - We want to give you the space and resources to bring those ideas to action, to develop your career, and tackle the challenges that matter for TenneT
 - Learn entrepreneurial methods and tools that are extremely valuable for both your innovative idea and the day-to-day role



How exactly will we support you?

- We offer coaching, funding, a vast network of experts, and executive support to kick-start your ideas
 - We'll teach you how to select and develop the right ideas using modern entrepreneurial methods
 - Additionally, our program allows you to take 20% time off your daily job to work on your idea

Our program

The fast lane for your ideas

Start by submitting your idea. Once accepted, we guide you through the process of developing, testing and eventually deploying and scaling your project. Thanks to collaboration with the IT and legal departments your ideas are on the fast lane towards successful execution.

Ideate

Submit your idea

Choose the challenge or idea you want to tackle and submit it on your own or as a team.

- Coaching in problem thinking
- Networking with experts

Explore

Explore the identified problem

Prove that the problem exists and is crucial for TenneT. Work on your challenge in the 3-day “Innovation Camp” and pitch your idea to the jury to get the resources going forward.

- Desk research
- Customer interviews

- Business model coaching
- Networking and education

Develop

Prove that you can solve the problem

Develop a prototype of your solution and test it with potential clients. Get feedback on your solution and improve it in an iterative way.

- Prototyping
- Experiments

- Venture architect coaching
- Technical experts
- Networking

Scale

Launch and grow your project

Test all aspects of your business model in a small-scale pilot. Start growing your project.

- User testing
- Business model validation
- Implementation

- Venture architect coaching
- Technical experts

Your benefits with PowerLab

Kick-start your idea and shape the future of energy transition

Being part of the PowerLab gives you the opportunity to leverage your expertise and interests, to learn more about innovative methodologies and entrepreneurship, and ultimately, to spend time working on a project that matters - to you and to our company. After the program you get to bring the learnings and experience back to your business unit, and pioneer the entrepreneurial problem solving in your role.



Fast lane to test and implement your idea



Get the resources needed



Become an entrepreneur within the company



Broaden your network – within TenneT and beyond



Get leadership attention

Which ideas we are looking for

Your ideas to address relevant issues

 Enable the energy market for existing customers

 Build the electricity grid

 Maintain the electricity grid

 Design the energy system

 Operate the energy system

 Enable the core activities

Just as the energy market is changing, the demands we as TenneT are facing are changing as well!. To meet those demands and to fulfil our purpose, we need to smarten our core by leveraging innovative solutions and by exploring new opportunities. If you and your team have the curiosity and motivation to succeed, it does not matter whether you are still in an ideation stage or have already begun working on the idea as part of an ongoing project.

Not sure if your idea fits the topics – simply reach out to us! (See details on the last page).



Who can apply

We are open to applications from all TenneT employees

If you can answer any of those questions with yes, you are eligible to apply. PowerLab is a company-wide program open for applications from all TenneT employees with an entrepreneurial mindset, no matter which division you are working for.



Have you already started a project that deserves to grow further? Do you have an idea that you want to bring to life?



Have you identified a challenge or opportunity and you want to work on creating a solution?



Or, are you just really interested in the topic of entrepreneurship and you want to help others with your skills and expertise?



Christine Schneider
Lead Board Office

"Tackling challenges that matter with the ideas and power from our employees is an important step towards reaching our goals at TenneT. I am sure that the PowerLab is the right format to achieve real results and nurture an entrepreneur-like attitude and behaviour in our workspace. Don't hesitate to submit your idea and become an intrapreneur at the PowerLab to shape the future of energy!"

Why PowerLab is important for TenneT



Rapid validation

of ideas and solutions through user-centric testing, which allows us to identify and support good ideas faster



Cross-functional collaboration

possibility to tackle challenges with cross-functional teams guided by experienced innovation coaches



Cost-efficient

way of working through fast and iterative processes in startup-like structures



Growth and development

opportunity for our talents, who will bring the knowledge back to their departments



Sandbox environment

sandbox environment that brings ideas to the fast track through efficient collaboration with legal and IT departments

For more information reach out to the **PowerLab team**

Reach out with questions on
the program set-up



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Reach out with questions on
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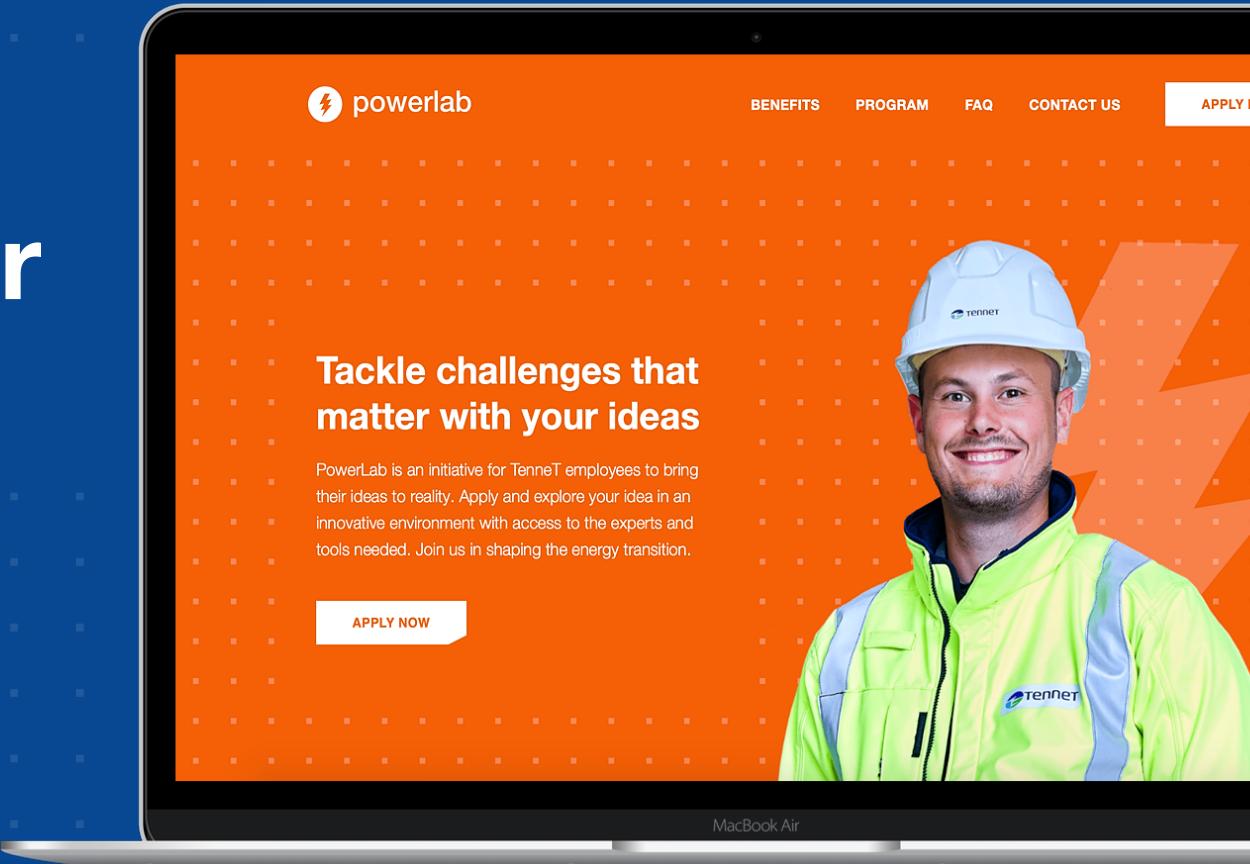


Dr. Assia Sand

Change Communication
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Apply now and tackle challenges that matter with your ideas

powerlab.tennet.eu



powerlab

BENEFITS PROGRAM FAQ CONTACT US

APPLY NOW

Tackle challenges that matter with your ideas

PowerLab is an initiative for TenneT employees to bring their ideas to reality. Apply and explore your idea in an innovative environment with access to the experts and tools needed. Join us in shaping the energy transition.

APPLY NOW

MacBook Air